

**Side Letter Agreement
Between the City of Chowchilla and the
Chowchilla Police Officers Association**

This Side Letter Agreement ("Agreement") is made and entered into by the Chowchilla Police Officers Association (POA) and the City of Chowchilla (City), collectively referred to as the "Parties."

The Parties hereby agree to the following:

1. Beginning July 1, 2023, and subject to the eligibility requirements as set forth below, all eligible sworn and non-sworn members of the Chowchilla Police Department (excluding the Chief of Police) shall receive a \$2,500.00 bi-annual payment, subject to standard payroll deductions. These payments shall occur on the first pay period of July and January, respectively, with the exception of the first payment being retroactively applied to July 2023. Said one-time retroactive payment shall be made on the second pay period in August 2023.
2. To qualify for the payments noted in paragraph 1 above, the following eligibility requirements must be met:
 - a. Each sworn and non-sworn officer must have been employed with the City of Chowchilla Police Department in a full-time position for one continuous year prior to each of the July and January payment dates.
 - b. The payments are conditioned solely upon the current Measure N being in effect and having sufficient funds. This side letter will automatically terminate after the January 2027 payment. This termination date runs concurrent with the expiration of the current Measure N that was previously approved by the voters on November 6, 2018.
3. The employee shall be responsible for any and all CalPERS consequences associated with these payments.

This side letter is separate and apart from the current MOU dated July 1, 2022 through June 30, 2025, and no portion of this side letter is intended to be incorporated into the current MOU. The current MOU is not amended or altered in any way by this independent side letter.

Authorized representatives of the City and the POA met, and the parties agree to adopt this side letter agreement as of the date below.

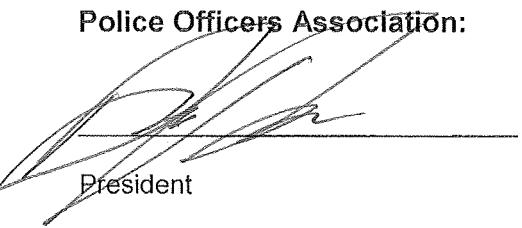
Date: 8-23-23

Date: 5/02/2024

City of Chowchilla:


Rod Pruett
City Administrator

Police Officers Association:


President