

City of Chowchilla

Salary Scale - Hourly

7/1/2025 (INCLUDES COLA FOR CPOA & 12% for CEA, CCOEA, & MMCA)

CLASSIFICATION	Grade	HOURLY										
		A	A 1/2	B	B 1/2	C	C 1/2	D	D 1/2	E	E 1/2	F
Accounting Technician I	30	\$ 25.41	\$ 26.05	\$ 26.70	\$ 27.37	\$ 28.05	\$ 28.75	\$ 29.47	\$ 30.21	\$ 30.97	\$ 31.74	\$ 32.53
Accounting Technician II	35	\$ 28.76	\$ 29.48	\$ 30.22	\$ 30.98	\$ 31.75	\$ 32.54	\$ 33.35	\$ 34.18	\$ 35.03	\$ 35.91	\$ 36.81
Administrative Analyst	33	\$ 27.36	\$ 28.04	\$ 28.74	\$ 29.46	\$ 30.20	\$ 30.96	\$ 31.73	\$ 32.52	\$ 33.33	\$ 34.16	\$ 35.01
Administrative Supervisor	MM40	\$ 32.54	\$ 33.35	\$ 34.18	\$ 35.03	\$ 35.91	\$ 36.81	\$ 37.73	\$ 38.67	\$ 39.64	\$ 40.63	\$ 41.65
Administrative Supervisor	P39	\$ 34.12	\$ 34.97	\$ 35.84	\$ 36.74	\$ 37.66	\$ 38.60	\$ 39.57	\$ 40.56	\$ 41.57	\$ 42.61	\$ 43.68
Animal Control Officer	P26	\$ 23.79	\$ 24.38	\$ 24.99	\$ 25.61	\$ 26.25	\$ 26.91	\$ 27.58	\$ 28.27	\$ 28.98	\$ 29.70	\$ 30.44
Assistant City Administrator*	M2	\$ 74.26	\$ 76.12	\$ 78.02	\$ 79.97	\$ 81.97	\$ 84.02	\$ 86.12	\$ 88.27	\$ 90.48	\$ 92.74	\$ 95.06
Chief Mechanic	MM45	\$ 36.79	\$ 37.71	\$ 38.65	\$ 39.62	\$ 40.61	\$ 41.63	\$ 42.67	\$ 43.74	\$ 44.83	\$ 45.95	\$ 47.10
Chief of Police**	M3	\$ 70.37	\$ 72.13	\$ 73.93	\$ 75.78	\$ 77.67	\$ 79.61	\$ 81.60	\$ 83.64	\$ 85.73	\$ 87.87	\$ 90.07
City Administrator**	M1	\$ 86.04	\$ 88.19	\$ 90.39	\$ 92.65	\$ 94.97	\$ 97.34	\$ 99.77	\$ 102.26	\$ 104.82	\$ 107.44	\$ 110.13
City Clerk*	M7	\$ 47.44	\$ 48.63	\$ 49.85	\$ 51.10	\$ 52.38	\$ 53.69	\$ 55.03	\$ 56.41	\$ 57.82	\$ 59.27	\$ 60.75
Clerical/Recreation Aid	25	\$ 22.42	\$ 22.98	\$ 23.55	\$ 24.14	\$ 24.74	\$ 25.36	\$ 25.99	\$ 26.64	\$ 27.31	\$ 27.99	\$ 28.69
Code Enforcement Officer	P28	\$ 28.00	\$ 28.70	\$ 29.42	\$ 30.16	\$ 30.91	\$ 31.68	\$ 32.47	\$ 33.28	\$ 34.11	\$ 34.96	\$ 35.83
Community Service Officer/Dispatcher	P28	\$ 28.00	\$ 28.70	\$ 29.42	\$ 30.16	\$ 30.91	\$ 31.68	\$ 32.47	\$ 33.28	\$ 34.11	\$ 34.96	\$ 35.83
Community Services/Transit Supervisor	MM40	\$ 32.54	\$ 33.35	\$ 34.18	\$ 35.03	\$ 35.91	\$ 36.81	\$ 37.73	\$ 38.67	\$ 39.64	\$ 40.63	\$ 41.65
Community/Economic Development Specialist	MM48	\$ 39.61	\$ 40.60	\$ 41.62	\$ 42.66	\$ 43.73	\$ 44.82	\$ 45.94	\$ 47.09	\$ 48.27	\$ 49.48	\$ 50.72
Community/Economic Development Director*	M5	\$ 64.76	\$ 66.38	\$ 68.04	\$ 69.74	\$ 71.48	\$ 73.27	\$ 75.10	\$ 76.98	\$ 78.90	\$ 80.87	\$ 82.89
CSO/Dispatcher Relief	P28	\$ 28.00	\$ 28.70	\$ 29.42	\$ 30.16	\$ 30.91	\$ 31.68	\$ 32.47	\$ 33.28	\$ 34.11	\$ 34.96	\$ 35.83
CSO/Records Supervisor	P33	\$ 30.71	\$ 31.48	\$ 32.27	\$ 33.08	\$ 33.91	\$ 34.76	\$ 35.63	\$ 36.52	\$ 37.43	\$ 38.37	\$ 39.33
Deputy City Clerk/Secretary II (Admin)	35	\$ 28.76	\$ 29.48	\$ 30.22	\$ 30.98	\$ 31.75	\$ 32.54	\$ 33.35	\$ 34.18	\$ 35.03	\$ 35.91	\$ 36.81
Deputy Director of Administrative Services	MM54	\$ 45.95	\$ 47.10	\$ 48.28	\$ 49.49	\$ 50.73	\$ 52.00	\$ 53.30	\$ 54.63	\$ 56.00	\$ 57.40	\$ 58.84
Deputy Director of Community Development	MM54	\$ 45.95	\$ 47.10	\$ 48.28	\$ 49.49	\$ 50.73	\$ 52.00	\$ 53.30	\$ 54.63	\$ 56.00	\$ 57.40	\$ 58.84
Deputy Director of Public Works	MM57	\$ 49.46	\$ 50.70	\$ 51.97	\$ 53.27	\$ 54.60	\$ 55.97	\$ 57.37	\$ 58.80	\$ 60.27	\$ 61.78	\$ 63.32
Director of Parks, Rec. & Community Services*	M11	\$ 53.05	\$ 54.38	\$ 55.74	\$ 57.13	\$ 58.56	\$ 60.02	\$ 61.52	\$ 63.06	\$ 64.64	\$ 66.26	\$ 67.92
Director of Public Works*	M6	\$ 64.53	\$ 66.14	\$ 67.79	\$ 69.48	\$ 71.22	\$ 73.00	\$ 74.83	\$ 76.70	\$ 78.62	\$ 80.59	\$ 82.60
Deputy Director of Recreation & Community Engagement	M7	\$ 47.44	\$ 48.63	\$ 49.85	\$ 51.10	\$ 52.38	\$ 53.69	\$ 55.03	\$ 56.41	\$ 57.82	\$ 59.27	\$ 60.75
Director of Recreation & Community Engagement*	M11	\$ 53.05	\$ 54.38	\$ 55.74	\$ 57.13	\$ 58.56	\$ 60.02	\$ 61.52	\$ 63.06	\$ 64.64	\$ 66.26	\$ 67.92
Finance Director*	M8	\$ 66.53	\$ 68.19	\$ 69.89	\$ 71.64	\$ 73.43	\$ 75.27	\$ 77.15	\$ 79.08	\$ 81.06	\$ 83.09	\$ 85.17
Fire Battalion Chief	53	\$ 45.33	\$ 46.46	\$ 47.62	\$ 48.81	\$ 50.03	\$ 51.28	\$ 52.56	\$ 53.87	\$ 55.22	\$ 56.60	\$ 58.02
Fire Captain	F38	\$ 31.36	\$ 32.14	\$ 32.94	\$ 33.76	\$ 34.60	\$ 35.47	\$ 36.36	\$ 37.27	\$ 38.20	\$ 39.16	\$ 40.14
Fire Chief/Code Enforcement Officer*	M4	\$ 59.86	\$ 61.36	\$ 62.89	\$ 64.46	\$ 66.07	\$ 67.72	\$ 69.41	\$ 71.15	\$ 72.93	\$ 74.75	\$ 76.62
Fire Engineer	F34	\$ 26.88	\$ 27.55	\$ 28.24	\$ 28.95	\$ 29.67	\$ 30.41	\$ 31.17	\$ 31.95	\$ 32.75	\$ 33.57	\$ 34.41
Fire Hydrant Specialist	28	\$ 24.18	\$ 24.78	\$ 25.40	\$ 26.04	\$ 26.69	\$ 27.36	\$ 28.04	\$ 28.74	\$ 29.46	\$ 30.20	\$ 30.96
Fire Inspector	MM40	\$ 32.54	\$ 33.35	\$ 34.18	\$ 35.03	\$ 35.91	\$ 36.81	\$ 37.73	\$ 38.67	\$ 39.64	\$ 40.63	\$ 41.65
Fiscal Manager	MM50	\$ 41.64	\$ 42.68	\$ 43.75	\$ 44.84	\$ 45.96	\$ 47.11	\$ 48.29	\$ 49.50	\$ 50.74	\$ 52.01	\$ 53.31
Human Resources Manager	MM50	\$ 41.64	\$ 42.68	\$ 43.75	\$ 44.84	\$ 45.96	\$ 47.11	\$ 48.29	\$ 49.50	\$ 50.74	\$ 52.01	\$ 53.31
Information Technology Systems Administrator	MM45	\$ 36.79	\$ 37.71	\$ 38.65	\$ 39.62	\$ 40.61	\$ 41.63	\$ 42.67	\$ 43.74	\$ 44.83	\$ 45.95	\$ 47.10

City of Chowchilla

Salary Scale - Hourly

7/1/2025 (INCLUDES COLA FOR CPOA & 12% for CEA, CCOEA, & MMCA)

CLASSIFICATION	Grade	HOURLY										
		A	A 1/2	B	B 1/2	C	C 1/2	D	D 1/2	E	E 1/2	F
Laborer I	1	\$ 18.54	\$ 19.00	\$ 19.48	\$ 19.97	\$ 20.47	\$ 20.98	\$ 21.50	\$ 22.04	\$ 22.59	\$ 23.15	\$ 23.73
Laborer II	P5	\$ 19.07	\$ 19.55	\$ 20.04	\$ 20.54	\$ 21.05	\$ 21.58	\$ 22.12	\$ 22.67	\$ 23.24	\$ 23.82	\$ 24.42
Laborer III	12	\$ 18.54	\$ 19.00	\$ 19.48	\$ 19.97	\$ 20.47	\$ 20.98	\$ 21.50	\$ 22.04	\$ 22.59	\$ 23.15	\$ 23.73
Lifeguard I	19	\$ 19.38	\$ 19.86	\$ 20.36	\$ 20.87	\$ 21.39	\$ 21.92	\$ 22.47	\$ 23.03	\$ 23.61	\$ 24.20	\$ 24.81
Lifeguard II	21	\$ 20.37	\$ 20.88	\$ 21.40	\$ 21.94	\$ 22.49	\$ 23.05	\$ 23.63	\$ 24.22	\$ 24.83	\$ 25.45	\$ 26.09
Parks & Facilities Supervisor	MM40	\$ 32.54	\$ 33.35	\$ 34.18	\$ 35.03	\$ 35.91	\$ 36.81	\$ 37.73	\$ 38.67	\$ 39.64	\$ 40.63	\$ 41.65
Parks & Facilities Worker I	24	\$ 21.92	\$ 22.47	\$ 23.03	\$ 23.61	\$ 24.20	\$ 24.81	\$ 25.43	\$ 26.07	\$ 26.72	\$ 27.39	\$ 28.07
Parks & Facilities Worker II	28	\$ 24.18	\$ 24.78	\$ 25.40	\$ 26.04	\$ 26.69	\$ 27.36	\$ 28.04	\$ 28.74	\$ 29.46	\$ 30.20	\$ 30.96
Parks & Facilities Worker III	32	\$ 26.69	\$ 27.36	\$ 28.04	\$ 28.74	\$ 29.46	\$ 30.20	\$ 30.96	\$ 31.73	\$ 32.52	\$ 33.33	\$ 34.16
Permit Technician I	30	\$ 25.41	\$ 26.05	\$ 26.70	\$ 27.37	\$ 28.05	\$ 28.75	\$ 29.47	\$ 30.21	\$ 30.97	\$ 31.74	\$ 32.53
Permit Technician II	35	\$ 28.76	\$ 29.48	\$ 30.22	\$ 30.98	\$ 31.75	\$ 32.54	\$ 33.35	\$ 34.18	\$ 35.03	\$ 35.91	\$ 36.81
Police Commander*	M9	\$ 52.58	\$ 53.89	\$ 55.24	\$ 56.62	\$ 58.04	\$ 59.49	\$ 60.98	\$ 62.50	\$ 64.06	\$ 65.66	\$ 67.30
Police Lieutenant*	P54	\$ 50.05	\$ 51.30	\$ 52.58	\$ 53.89	\$ 55.24	\$ 56.62	\$ 58.04	\$ 59.49	\$ 60.98	\$ 62.50	\$ 64.06
Police Officer I	P38	\$ 30.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Police Officer I Reserve	P38	\$ 30.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Police Officer II	P40	\$ 35.05	\$ 35.93	\$ 36.83	\$ 37.75	\$ 38.69	\$ 39.66	\$ 40.65	\$ 41.67	\$ 42.71	\$ 43.78	\$ 44.87
Police Officer II Reserve	P40	\$ 35.05	\$ 35.93	\$ 36.83	\$ 37.75	\$ 38.69	\$ 39.66	\$ 40.65	\$ 41.67	\$ 42.71	\$ 43.78	\$ 44.87
Police Officer Provisional	P35	\$ 29.59	\$ 30.33	\$ 31.09	\$ 31.87	\$ 32.67	\$ 33.49	\$ 34.33	\$ 35.19	\$ 36.07	\$ 36.97	\$ 37.89
Police Officer Trainee	P27	\$ 23.96										
Police Sergeant	P48	\$ 44.82	\$ 45.94	\$ 47.09	\$ 48.27	\$ 49.48	\$ 50.72	\$ 51.99	\$ 53.29	\$ 54.62	\$ 55.99	\$ 57.39
Pool Supervisor	30	\$ 25.41	\$ 26.05	\$ 26.70	\$ 27.37	\$ 28.05	\$ 28.75	\$ 29.47	\$ 30.21	\$ 30.97	\$ 31.74	\$ 32.53
Program Analyst	32	\$ 26.69	\$ 27.36	\$ 28.04	\$ 28.74	\$ 29.46	\$ 30.20	\$ 30.96	\$ 31.73	\$ 32.52	\$ 33.33	\$ 34.16
Public Services Worker	22	\$ 20.87	\$ 21.39	\$ 21.92	\$ 22.47	\$ 23.03	\$ 23.61	\$ 24.20	\$ 24.81	\$ 25.43	\$ 26.07	\$ 26.72
Public Works Facilities Supervisor	MM40	\$ 32.54	\$ 33.35	\$ 34.18	\$ 35.03	\$ 35.91	\$ 36.81	\$ 37.73	\$ 38.67	\$ 39.64	\$ 40.63	\$ 41.65
Public Works Supervisor	MM46	\$ 37.73	\$ 38.67	\$ 39.64	\$ 40.63	\$ 41.65	\$ 42.69	\$ 43.76	\$ 44.85	\$ 45.97	\$ 47.12	\$ 48.30
Recreation & Community Outreach Manager	M10	\$ 40.91	\$ 41.93	\$ 42.98	\$ 44.05	\$ 45.15	\$ 46.28	\$ 47.44	\$ 48.63	\$ 49.85	\$ 51.10	\$ 52.38
Records Coordinator	30	\$ 25.41	\$ 26.05	\$ 26.70	\$ 27.37	\$ 28.05	\$ 28.75	\$ 29.47	\$ 30.21	\$ 30.97	\$ 31.74	\$ 32.53
Senior Administrative Supervisor	MM45	\$ 36.79	\$ 37.71	\$ 38.65	\$ 39.62	\$ 40.61	\$ 41.63	\$ 42.67	\$ 43.74	\$ 44.83	\$ 45.95	\$ 47.10
Senior Building Inspector	MM46	\$ 37.73	\$ 38.67	\$ 39.64	\$ 40.63	\$ 41.65	\$ 42.69	\$ 43.76	\$ 44.85	\$ 45.97	\$ 47.12	\$ 48.30
Site Supervisor	15	\$ 18.54	\$ 19.00	\$ 19.48	\$ 19.97	\$ 20.47	\$ 20.98	\$ 21.50	\$ 22.04	\$ 22.59	\$ 23.15	\$ 23.73
Specialized Service Maint. Wkr I	25	\$ 22.42	\$ 22.98	\$ 23.55	\$ 24.14	\$ 24.74	\$ 25.36	\$ 25.99	\$ 26.64	\$ 27.31	\$ 27.99	\$ 28.69
Specialized Service Maint. Wkr II	33	\$ 27.36	\$ 28.04	\$ 28.74	\$ 29.46	\$ 30.20	\$ 30.96	\$ 31.73	\$ 32.52	\$ 33.33	\$ 34.16	\$ 35.01
Specialized Service Maint. Wkr III	37	\$ 30.20	\$ 30.96	\$ 31.73	\$ 32.52	\$ 33.33	\$ 34.16	\$ 35.01	\$ 35.89	\$ 36.79	\$ 37.71	\$ 38.65
Streets & Construction Worker I	24	\$ 21.92	\$ 22.47	\$ 23.03	\$ 23.61	\$ 24.20	\$ 24.81	\$ 25.43	\$ 26.07	\$ 26.72	\$ 27.39	\$ 28.07
Streets & Construction Worker II	30	\$ 25.41	\$ 26.05	\$ 26.70	\$ 27.37	\$ 28.05	\$ 28.75	\$ 29.47	\$ 30.21	\$ 30.97	\$ 31.74	\$ 32.53
Streets & Construction Worker III	34	\$ 28.07	\$ 28.77	\$ 29.49	\$ 30.23	\$ 30.99	\$ 31.76	\$ 32.55	\$ 33.36	\$ 34.19	\$ 35.04	\$ 35.92
Transit Driver	20	\$ 19.85	\$ 20.35	\$ 20.86	\$ 21.38	\$ 21.91	\$ 22.46	\$ 23.02	\$ 23.60	\$ 24.19	\$ 24.79	\$ 25.41
Transit Driver I/Dispatcher	22	\$ 20.87	\$ 21.39	\$ 21.92	\$ 22.47	\$ 23.03	\$ 23.61	\$ 24.20	\$ 24.81	\$ 25.43	\$ 26.07	\$ 26.72

Salary Scale - Hourly

7/1/2025 (INCLUDES COLA FOR CPOA & 12% for CEA, CCOEA, & MMCA)

CLASSIFICATION		HOURLY										
	Grade	A	A 1/2	B	B 1/2	C	C 1/2	D	D 1/2	E	E 1/2	F
Transit Driver II	25	\$ 22.42	\$ 22.98	\$ 23.55	\$ 24.14	\$ 24.74	\$ 25.36	\$ 25.99	\$ 26.64	\$ 27.31	\$ 27.99	\$ 28.69
Utility Billing Clerk	29	\$ 24.79	\$ 25.41	\$ 26.05	\$ 26.70	\$ 27.37	\$ 28.05	\$ 28.75	\$ 29.47	\$ 30.21	\$ 30.97	\$ 31.74
Waste Water Systems Supervisor	MM46	\$ 37.73	\$ 38.67	\$ 39.64	\$ 40.63	\$ 41.65	\$ 42.69	\$ 43.76	\$ 44.85	\$ 45.97	\$ 47.12	\$ 48.30
Wastewater Treatment Plant Operator I	29	\$ 24.79	\$ 25.41	\$ 26.05	\$ 26.70	\$ 27.37	\$ 28.05	\$ 28.75	\$ 29.47	\$ 30.21	\$ 30.97	\$ 31.74
Wastewater Treatment Plant Operator II	32	\$ 26.69	\$ 27.36	\$ 28.04	\$ 28.74	\$ 29.46	\$ 30.20	\$ 30.96	\$ 31.73	\$ 32.52	\$ 33.33	\$ 34.16
Wastewater Treatment Plant Operator III	36	\$ 29.43	\$ 30.17	\$ 30.92	\$ 31.69	\$ 32.48	\$ 33.29	\$ 34.12	\$ 34.97	\$ 35.84	\$ 36.74	\$ 37.66
Wastewater Treatment Plant Operator Trainee	19	\$ 19.38	\$ 19.86	\$ 20.36	\$ 20.87	\$ 21.39	\$ 21.92	\$ 22.47	\$ 23.03	\$ 23.61	\$ 24.20	\$ 24.81
Water Systems Supervisor	MM46	\$ 37.73	\$ 38.67	\$ 39.64	\$ 40.63	\$ 41.65	\$ 42.69	\$ 43.76	\$ 44.85	\$ 45.97	\$ 47.12	\$ 48.30
Water Systems Worker I	26	\$ 23.03	\$ 23.61	\$ 24.20	\$ 24.81	\$ 25.43	\$ 26.07	\$ 26.72	\$ 27.39	\$ 28.07	\$ 28.77	\$ 29.49
Water Systems Worker II	31	\$ 26.06	\$ 26.71	\$ 27.38	\$ 28.06	\$ 28.76	\$ 29.48	\$ 30.22	\$ 30.98	\$ 31.75	\$ 32.54	\$ 33.35
Water Systems Worker III	36	\$ 29.43	\$ 30.17	\$ 30.92	\$ 31.69	\$ 32.48	\$ 33.29	\$ 34.12	\$ 34.97	\$ 35.84	\$ 36.74	\$ 37.66

There is a 2.5% increase between for all positions between steps and 1/2 steps. City employees in any of the above classifications may be categorized as permanent full time, permanent part time, retired annuitant, or extra help (unrepresented part time) as designated in their offer letter and on the Personnel Action Form (PAF) at time of hire. Retired annuitants, permanent part time and extra help will only receive benefits as permitted by State and Federal Laws. SALARY may increase automatically on the Salary Scale for California Minimum Wage Increases. Exempt employees and is paid based on an annual wage divided by 26 pay periods. **Contracted employees in the Mxx series are the Chief of Police and the City Administrator are paid in accordance with their contract, if a new amount is contracted then the salary scale will be updated

City of Chowchilla

Salary Scale - Annually

7/1/2025 (INCLUDES COLA FOR CPOA & 12% for CEA, CCOEA, & MMCA)

CLASSIFICATION		HOURLY										
	Grade	A	A 1/2	B	B 1/2	C	C 1/2	D	D 1/2	E	E 1/2	F
Accounting Technician I	30	\$ 52,852.80	\$ 54,184.00	\$ 55,536.00	\$ 56,929.60	\$ 58,344.00	\$ 59,800.00	\$ 61,297.60	\$ 62,836.80	\$ 64,417.60	\$ 66,019.20	\$ 67,662.40
Accounting Technician II	35	\$ 59,820.80	\$ 61,318.40	\$ 62,857.60	\$ 64,438.40	\$ 66,040.00	\$ 67,683.20	\$ 69,368.00	\$ 71,094.40	\$ 72,862.40	\$ 74,692.80	\$ 76,564.80
Administrative Analyst	33	\$ 56,908.80	\$ 58,323.20	\$ 59,779.20	\$ 61,276.80	\$ 62,816.00	\$ 64,396.80	\$ 65,998.40	\$ 67,641.60	\$ 69,326.40	\$ 71,052.80	\$ 72,820.80
Administrative Supervisor	MM40	\$67,683.20	\$69,368.00	\$71,094.40	\$72,862.40	\$74,692.80	\$76,564.80	\$78,478.40	\$80,433.60	\$82,451.20	\$84,510.40	\$86,632.00
Administrative Supervisor	P39	\$ 70,969.60	\$ 72,737.60	\$ 74,547.20	\$ 76,419.20	\$ 78,332.80	\$ 80,288.00	\$ 82,305.60	\$ 84,364.80	\$ 86,465.60	\$ 88,628.80	\$ 90,854.40
Animal Control Officer	P26	\$ 49,483.20	\$ 50,710.40	\$ 51,979.20	\$ 53,268.80	\$ 54,600.00	\$ 55,972.80	\$ 57,366.40	\$ 58,801.60	\$ 60,278.40	\$ 61,776.00	\$ 63,315.20
Assistant City Administrator*	M2	\$ 154,460.80	\$ 158,329.60	\$ 162,281.60	\$ 166,337.60	\$ 170,497.60	\$ 174,761.60	\$ 179,129.60	\$ 183,601.60	\$ 188,198.40	\$ 192,899.20	\$ 197,724.80
Chief Mechanic	MM45	\$ 76,523.20	\$ 78,436.80	\$ 80,392.00	\$ 82,409.60	\$ 84,468.80	\$ 86,590.40	\$ 88,753.60	\$ 90,979.20	\$ 93,246.40	\$ 95,576.00	\$ 97,968.00
Chief of Police**	M3	\$ 146,369.60	\$ 150,030.40	\$ 153,774.40	\$ 157,622.40	\$ 161,553.60	\$ 165,588.80	\$ 169,728.00	\$ 173,971.20	\$ 178,318.40	\$ 182,769.60	\$ 187,345.60
City Administrator**	M1	\$ 178,963.20	\$ 183,435.20	\$ 188,011.20	\$ 192,712.00	\$ 197,537.60	\$ 202,467.20	\$ 207,521.60	\$ 212,700.80	\$ 218,025.60	\$ 223,475.20	\$ 229,070.40
City Clerk*	M7	\$ 98,675.20	\$ 101,150.40	\$ 103,688.00	\$ 106,288.00	\$ 108,950.40	\$ 111,675.20	\$ 114,462.40	\$ 117,332.80	\$ 120,265.60	\$ 123,281.60	\$ 126,360.00
Clerical/Recreation Aid	25	\$ 46,633.60	\$ 47,798.40	\$ 48,984.00	\$ 50,211.20	\$ 51,459.20	\$ 52,748.80	\$ 54,059.20	\$ 55,411.20	\$ 56,804.80	\$ 58,219.20	\$ 59,675.20
Code Enforcement Officer	P28	\$ 58,240.00	\$ 59,696.00	\$ 61,193.60	\$ 62,732.80	\$ 64,292.80	\$ 65,894.40	\$ 67,537.60	\$ 69,222.40	\$ 70,948.80	\$ 72,716.80	\$ 74,526.40
Community Service Officer/Dispatcher	P28	\$ 58,240.00	\$ 59,696.00	\$ 61,193.60	\$ 62,732.80	\$ 64,292.80	\$ 65,894.40	\$ 67,537.60	\$ 69,222.40	\$ 70,948.80	\$ 72,716.80	\$ 74,526.40
Community Services/Transit Supervisor	MM40	\$ 67,683.20	\$ 69,368.00	\$ 71,094.40	\$ 72,862.40	\$ 74,692.80	\$ 76,564.80	\$ 78,478.40	\$ 80,433.60	\$ 82,451.20	\$ 84,510.40	\$ 86,632.00
Community/Economic Development Specialist	MM48	\$ 82,388.80	\$ 84,448.00	\$ 86,569.60	\$ 88,732.80	\$ 90,958.40	\$ 93,225.60	\$ 95,555.20	\$ 97,947.20	\$ 100,401.60	\$ 102,918.40	\$ 105,497.60
Community/Economic Development Director*	M5	\$ 134,700.80	\$ 138,070.40	\$ 141,523.20	\$ 145,059.20	\$ 148,678.40	\$ 152,401.60	\$ 156,208.00	\$ 160,118.40	\$ 164,112.00	\$ 168,209.60	\$ 172,411.20
CSO/Dispatcher Relief	P28	\$ 58,240.00	\$ 59,696.00	\$ 61,193.60	\$ 62,732.80	\$ 64,292.80	\$ 65,894.40	\$ 67,537.60	\$ 69,222.40	\$ 70,948.80	\$ 72,716.80	\$ 74,526.40
CSO/Records Supervisor	P33	\$63,876.80	\$65,478.40	\$67,121.60	\$68,806.40	\$70,532.80	\$72,300.80	\$74,110.40	\$75,961.60	\$77,854.40	\$79,809.60	\$81,806.40
Deputy City Clerk/Secretary II (Admin)	35	\$ 59,820.80	\$ 61,318.40	\$ 62,857.60	\$ 64,438.40	\$ 66,040.00	\$ 67,683.20	\$ 69,368.00	\$ 71,094.40	\$ 72,862.40	\$ 74,692.80	\$ 76,564.80
Deputy Director of Administrative Services	MM54	\$ 95,576.00	\$ 97,968.00	\$ 100,422.40	\$ 102,939.20	\$ 105,518.40	\$ 108,160.00	\$ 110,864.00	\$ 113,630.40	\$ 116,480.00	\$ 119,392.00	\$ 122,387.20
Deputy Director of Community Development	MM54	\$ 95,576.00	\$ 97,968.00	\$ 100,422.40	\$ 102,939.20	\$ 105,518.40	\$ 108,160.00	\$ 110,864.00	\$ 113,630.40	\$ 116,480.00	\$ 119,392.00	\$ 122,387.20
Deputy Director of Public Works	MM57	\$ 102,876.80	\$ 105,456.00	\$ 108,097.60	\$ 110,801.60	\$ 113,568.00	\$ 116,417.60	\$ 119,329.60	\$ 122,304.00	\$ 125,361.60	\$ 128,502.40	\$ 131,705.60
Director of Parks, Rec. & Community Services*	M11	\$ 110,344.00	\$ 113,110.40	\$ 115,939.20	\$ 118,830.40	\$ 121,804.80	\$ 124,841.60	\$ 127,961.60	\$ 131,164.80	\$ 134,451.20	\$ 137,820.80	\$ 141,273.60
Director of Public Works*	M6	\$ 134,222.40	\$ 137,571.20	\$ 141,003.20	\$ 144,518.40	\$ 148,137.60	\$ 151,840.00	\$ 155,646.40	\$ 159,536.00	\$ 163,529.60	\$ 167,627.20	\$ 171,808.00
Deputy Director of Recreation & Community Engagement	M7	\$ 98,675.20	\$ 101,150.40	\$ 103,688.00	\$ 106,288.00	\$ 108,950.40	\$ 111,675.20	\$ 114,462.40	\$ 117,332.80	\$ 120,265.60	\$ 123,281.60	\$ 126,360.00
Director of Recreation & Community Engagement*	M11	\$ 110,344.00	\$ 113,110.40	\$ 115,939.20	\$ 118,830.40	\$ 121,804.80	\$ 124,841.60	\$ 127,961.60	\$ 131,164.80	\$ 134,451.20	\$ 137,820.80	\$ 141,273.60
Finance Director*	M8	\$ 138,382.40	\$ 141,835.20	\$ 145,371.20	\$ 149,011.20	\$ 152,734.40	\$ 156,561.60	\$ 160,472.00	\$ 164,486.40	\$ 168,604.80	\$ 172,827.20	\$ 177,153.60
Fire Battalion Chief	53	\$ 94,286.40	\$ 96,636.80	\$ 99,049.60	\$ 101,524.80	\$ 104,062.40	\$ 106,662.40	\$ 109,324.80	\$ 112,049.60	\$ 114,857.60	\$ 117,728.00	\$ 120,681.60
Fire Captain	F38	\$ 65,228.80	\$ 66,851.20	\$ 68,515.20	\$ 70,220.80	\$ 71,968.00	\$ 73,777.60	\$ 75,628.80	\$ 77,521.60	\$ 79,456.00	\$ 81,452.80	\$ 83,491.20
Fire Chief/Code Enforcement Officer*	M4	\$ 124,508.80	\$ 127,628.80	\$ 130,811.20	\$ 134,076.80	\$ 137,425.60	\$ 140,857.60	\$ 144,372.80	\$ 147,992.00	\$ 151,694.40	\$ 155,480.00	\$ 159,369.60
Fire Engineer	F34	\$ 55,910.40	\$ 57,304.00	\$ 58,739.20	\$ 60,216.00	\$ 61,713.60	\$ 63,252.80	\$ 64,833.60	\$ 66,456.00	\$ 68,120.00	\$ 69,825.60	\$ 71,572.80
Fire Hydrant Specialist	28	\$ 50,294.40	\$ 51,542.40	\$ 52,832.00	\$ 54,163.20	\$ 55,515.20	\$ 56,908.80	\$ 58,323.20	\$ 59,779.20	\$ 61,276.80	\$ 62,816.00	\$ 64,396.80

City of Chowchilla

Salary Scale - Annually

7/1/2025 (INCLUDES COLA FOR CPOA & 12% for CEA, CCOEA, & MMCA)

CLASSIFICATION	Grade	HOURLY										
		A	A 1/2	B	B 1/2	C	C 1/2	D	D 1/2	E	E 1/2	F
Fire Inspector	MM40	\$ 67,683.20	\$ 69,368.00	\$ 71,094.40	\$ 72,862.40	\$ 74,692.80	\$ 76,564.80	\$ 78,478.40	\$ 80,433.60	\$ 82,451.20	\$ 84,510.40	\$ 86,632.00
Fiscal Manager	MM50	\$ 86,611.20	\$ 88,774.40	\$ 91,000.00	\$ 93,267.20	\$ 95,596.80	\$ 97,988.80	\$ 100,443.20	\$ 102,960.00	\$ 105,539.20	\$ 108,180.80	\$ 110,884.80
Human Resources Manager	MM50	\$ 86,611.20	\$ 88,774.40	\$ 91,000.00	\$ 93,267.20	\$ 95,596.80	\$ 97,988.80	\$ 100,443.20	\$ 102,960.00	\$ 105,539.20	\$ 108,180.80	\$ 110,884.80
Information Technology Systems Administrator	MM45	\$ 76,523.20	\$ 78,436.80	\$ 80,392.00	\$ 82,409.60	\$ 84,468.80	\$ 86,590.40	\$ 88,753.60	\$ 90,979.20	\$ 93,246.40	\$ 95,576.00	\$ 97,968.00
Laborer I	1	\$ 38,563.20	\$ 39,520.00	\$ 40,518.40	\$ 41,537.60	\$ 42,577.60	\$ 43,638.40	\$ 44,720.00	\$ 45,843.20	\$ 46,987.20	\$ 48,152.00	\$ 49,358.40
Laborer II	P5	\$ 39,665.60	\$ 40,664.00	\$ 41,683.20	\$ 42,723.20	\$ 43,784.00	\$ 44,886.40	\$ 46,009.60	\$ 47,153.60	\$ 48,339.20	\$ 49,545.60	\$ 50,793.60
Laborer III	12	\$ 38,563.20	\$ 39,520.00	\$ 40,518.40	\$ 41,537.60	\$ 42,577.60	\$ 43,638.40	\$ 44,720.00	\$ 45,843.20	\$ 46,987.20	\$ 48,152.00	\$ 49,358.40
Lifeguard I	19	\$ 40,310.40	\$ 41,308.80	\$ 42,348.80	\$ 43,409.60	\$ 44,491.20	\$ 45,593.60	\$ 46,737.60	\$ 47,902.40	\$ 49,108.80	\$ 50,336.00	\$ 51,604.80
Lifeguard II	21	\$ 42,369.60	\$ 43,430.40	\$ 44,512.00	\$ 45,635.20	\$ 46,779.20	\$ 47,944.00	\$ 49,150.40	\$ 50,377.60	\$ 51,646.40	\$ 52,936.00	\$ 54,267.20
Parks & Facilities Supervisor	MM40	\$ 67,683.20	\$ 69,368.00	\$ 71,094.40	\$ 72,862.40	\$ 74,692.80	\$ 76,564.80	\$ 78,478.40	\$ 80,433.60	\$ 82,451.20	\$ 84,510.40	\$ 86,632.00
Parks & Facilities Worker I	24	\$ 45,593.60	\$ 46,737.60	\$ 47,902.40	\$ 49,108.80	\$ 50,336.00	\$ 51,604.80	\$ 52,894.40	\$ 54,225.60	\$ 55,577.60	\$ 56,971.20	\$ 58,385.60
Parks & Facilities Worker II	28	\$ 50,294.40	\$ 51,542.40	\$ 52,832.00	\$ 54,163.20	\$ 55,515.20	\$ 56,908.80	\$ 58,323.20	\$ 59,779.20	\$ 61,276.80	\$ 62,816.00	\$ 64,396.80
Parks & Facilities Worker III	32	\$ 55,515.20	\$ 56,908.80	\$ 58,323.20	\$ 59,779.20	\$ 61,276.80	\$ 62,816.00	\$ 64,396.80	\$ 65,998.40	\$ 67,641.60	\$ 69,326.40	\$ 71,052.80
Permit Technician I	30	\$ 52,852.80	\$ 54,184.00	\$ 55,536.00	\$ 56,929.60	\$ 58,344.00	\$ 59,800.00	\$ 61,297.60	\$ 62,836.80	\$ 64,417.60	\$ 66,019.20	\$ 67,662.40
Permit Technician II	35	\$ 59,820.80	\$ 61,318.40	\$ 62,857.60	\$ 64,438.40	\$ 66,040.00	\$ 67,683.20	\$ 69,368.00	\$ 71,094.40	\$ 72,862.40	\$ 74,692.80	\$ 76,564.80
Police Commander*	M9	\$ 109,366.40	\$ 112,091.20	\$ 114,899.20	\$ 117,769.60	\$ 120,723.20	\$ 123,739.20	\$ 126,838.40	\$ 130,000.00	\$ 133,244.80	\$ 136,572.80	\$ 139,984.00
Police Lieutenant*	P54	\$ 104,104.00	\$ 106,704.00	\$ 109,366.40	\$ 112,091.20	\$ 114,899.20	\$ 117,769.60	\$ 120,723.20	\$ 123,739.20	\$ 126,838.40	\$ 130,000.00	\$ 133,244.80
Police Officer I	P38	\$ 62,400.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Police Officer I Reserve	P38	\$ 62,400.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Police Officer II	P40	\$ 72,904.00	\$ 74,734.40	\$ 76,606.40	\$ 78,520.00	\$ 80,475.20	\$ 82,492.80	\$ 84,552.00	\$ 86,673.60	\$ 88,836.80	\$ 91,062.40	\$ 93,329.60
Police Officer II Reserve	P40	\$ 72,904.00	\$ 74,734.40	\$ 76,606.40	\$ 78,520.00	\$ 80,475.20	\$ 82,492.80	\$ 84,552.00	\$ 86,673.60	\$ 88,836.80	\$ 91,062.40	\$ 93,329.60
Police Officer Provisional	P35	\$ 61,547.20	\$ 63,086.40	\$ 64,667.20	\$ 66,289.60	\$ 67,953.60	\$ 69,659.20	\$ 71,406.40	\$ 73,195.20	\$ 75,025.60	\$ 76,897.60	\$ 78,811.20
Police Officer Trainee	P27	\$ 49,836.80	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Police Sergeant	P48	\$ 93,225.60	\$ 95,555.20	\$ 97,947.20	\$ 100,401.60	\$ 102,918.40	\$ 105,497.60	\$ 108,139.20	\$ 110,843.20	\$ 113,609.60	\$ 116,459.20	\$ 119,371.20
Pool Supervisor	30	\$ 52,852.80	\$ 54,184.00	\$ 55,536.00	\$ 56,929.60	\$ 58,344.00	\$ 59,800.00	\$ 61,297.60	\$ 62,836.80	\$ 64,417.60	\$ 66,019.20	\$ 67,662.40
Program Analyst	32	\$ 55,515.20	\$ 56,908.80	\$ 58,323.20	\$ 59,779.20	\$ 61,276.80	\$ 62,816.00	\$ 64,396.80	\$ 65,998.40	\$ 67,641.60	\$ 69,326.40	\$ 71,052.80
Public Services Worker	22	\$ 43,409.60	\$ 44,491.20	\$ 45,593.60	\$ 46,737.60	\$ 47,902.40	\$ 49,108.80	\$ 50,336.00	\$ 51,604.80	\$ 52,894.40	\$ 54,225.60	\$ 55,577.60
Public Works Facilities Supervisor	MM40	\$ 67,683.20	\$ 69,368.00	\$ 71,094.40	\$ 72,862.40	\$ 74,692.80	\$ 76,564.80	\$ 78,478.40	\$ 80,433.60	\$ 82,451.20	\$ 84,510.40	\$ 86,632.00
Public Works Supervisor	MM46	\$ 78,478.40	\$ 80,433.60	\$ 82,451.20	\$ 84,510.40	\$ 86,632.00	\$ 88,795.20	\$ 91,020.80	\$ 93,288.00	\$ 95,617.60	\$ 98,009.60	\$ 100,464.00
Records Coordinator	30	\$ 52,852.80	\$ 54,184.00	\$ 55,536.00	\$ 56,929.60	\$ 58,344.00	\$ 59,800.00	\$ 61,297.60	\$ 62,836.80	\$ 64,417.60	\$ 66,019.20	\$ 67,662.40
Recreation & Community Outreach Manager	MM10	\$ 85,092.80	\$ 87,214.40	\$ 89,398.40	\$ 91,624.00	\$ 93,912.00	\$ 96,262.40	\$ 98,675.20	\$ 101,150.40	\$ 103,688.00	\$ 106,288.00	\$ 108,950.40
Senior Administrative Supervisor	MM45	\$ 76,523.20	\$ 78,436.80	\$ 80,392.00	\$ 82,409.60	\$ 84,468.80	\$ 86,590.40	\$ 88,753.60	\$ 90,979.20	\$ 93,246.40	\$ 95,576.00	\$ 97,968.00
Senior Building Inspector	MM46	\$ 78,478.40	\$ 80,433.60	\$ 82,451.20	\$ 84,510.40	\$ 86,632.00	\$ 88,795.20	\$ 91,020.80	\$ 93,288.00	\$ 95,617.60	\$ 98,009.60	\$ 100,464.00

Salary Scale - Annually

7/1/2025 (INCLUDES COLA FOR CPOA & 12% for CEA, CCOEA, & MMCA)

CLASSIFICATION	Grade	HOURLY										
		A	A 1/2	B	B 1/2	C	C 1/2	D	D 1/2	E	E 1/2	F
Specialized Service Maint. Wkr I	25	\$ 46,633.60	\$ 47,798.40	\$ 48,984.00	\$ 50,211.20	\$ 51,459.20	\$ 52,748.80	\$ 54,059.20	\$ 55,411.20	\$ 56,804.80	\$ 58,219.20	\$ 59,675.20
Specialized Service Maint. Wkr II	33	\$ 56,908.80	\$ 58,323.20	\$ 59,779.20	\$ 61,276.80	\$ 62,816.00	\$ 64,396.80	\$ 65,998.40	\$ 67,641.60	\$ 69,326.40	\$ 71,052.80	\$ 72,820.80
Specialized Service Maint. Wkr III	37	\$ 62,816.00	\$ 64,396.80	\$ 65,998.40	\$ 67,641.60	\$ 69,326.40	\$ 71,052.80	\$ 72,820.80	\$ 74,651.20	\$ 76,523.20	\$ 78,436.80	\$ 80,392.00
Streets & Construction Worker I	24	\$ 45,593.60	\$ 46,737.60	\$ 47,902.40	\$ 49,108.80	\$ 50,336.00	\$ 51,604.80	\$ 52,894.40	\$ 54,225.60	\$ 55,577.60	\$ 56,971.20	\$ 58,385.60
Streets & Construction Worker II	30	\$ 52,852.80	\$ 54,184.00	\$ 55,536.00	\$ 56,929.60	\$ 58,344.00	\$ 59,800.00	\$ 61,297.60	\$ 62,836.80	\$ 64,417.60	\$ 66,019.20	\$ 67,662.40
Streets & Construction Worker III	34	\$ 58,385.60	\$ 59,841.60	\$ 61,339.20	\$ 62,878.40	\$ 64,459.20	\$ 66,060.80	\$ 67,704.00	\$ 69,388.80	\$ 71,115.20	\$ 72,883.20	\$ 74,713.60
Transit Driver	20	\$ 41,288.00	\$ 42,328.00	\$ 43,388.80	\$ 44,470.40	\$ 45,572.80	\$ 46,716.80	\$ 47,881.60	\$ 49,088.00	\$ 50,315.20	\$ 51,563.20	\$ 52,852.80
Transit Driver I/Dispatcher	22	\$ 43,409.60	\$ 44,491.20	\$ 45,593.60	\$ 46,737.60	\$ 47,902.40	\$ 49,108.80	\$ 50,336.00	\$ 51,604.80	\$ 52,894.40	\$ 54,225.60	\$ 55,577.60
Transit Driver II	25	\$ 46,633.60	\$ 47,798.40	\$ 48,984.00	\$ 50,211.20	\$ 51,459.20	\$ 52,748.80	\$ 54,059.20	\$ 55,411.20	\$ 56,804.80	\$ 58,219.20	\$ 59,675.20
Utility Billing Clerk	29	\$ 51,563.20	\$ 52,852.80	\$ 54,184.00	\$ 55,536.00	\$ 56,929.60	\$ 58,344.00	\$ 59,800.00	\$ 61,297.60	\$ 62,836.80	\$ 64,417.60	\$ 66,019.20
Waste Water Systems Supervisor	MM46	\$ 78,478.40	\$ 80,433.60	\$ 82,451.20	\$ 84,510.40	\$ 86,632.00	\$ 88,795.20	\$ 91,020.80	\$ 93,288.00	\$ 95,617.60	\$ 98,009.60	\$ 100,464.00
Wastewater Treatment Plant Operator I	29	\$ 51,563.20	\$ 52,852.80	\$ 54,184.00	\$ 55,536.00	\$ 56,929.60	\$ 58,344.00	\$ 59,800.00	\$ 61,297.60	\$ 62,836.80	\$ 64,417.60	\$ 66,019.20
Wastewater Treatment Plant Operator II	32	\$ 55,515.20	\$ 56,908.80	\$ 58,323.20	\$ 59,779.20	\$ 61,276.80	\$ 62,816.00	\$ 64,396.80	\$ 65,998.40	\$ 67,641.60	\$ 69,326.40	\$ 71,052.80
Wastewater Treatment Plant Operator III	36	\$ 61,214.40	\$ 62,753.60	\$ 64,313.60	\$ 65,915.20	\$ 67,558.40	\$ 69,243.20	\$ 70,969.60	\$ 72,737.60	\$ 74,547.20	\$ 76,419.20	\$ 78,332.80
Wastewater Treatment Plant Operator Trainee	19	\$ 40,310.40	\$ 41,308.80	\$ 42,348.80	\$ 43,409.60	\$ 44,491.20	\$ 45,593.60	\$ 46,737.60	\$ 47,902.40	\$ 49,108.80	\$ 50,336.00	\$ 51,604.80
Water Systems Supervisor	MM46	\$ 78,478.40	\$ 80,433.60	\$ 82,451.20	\$ 84,510.40	\$ 86,632.00	\$ 88,795.20	\$ 91,020.80	\$ 93,288.00	\$ 95,617.60	\$ 98,009.60	\$ 100,464.00
Water Systems Worker I	26	\$ 47,902.40	\$ 49,108.80	\$ 50,336.00	\$ 51,604.80	\$ 52,894.40	\$ 54,225.60	\$ 55,577.60	\$ 56,971.20	\$ 58,385.60	\$ 59,841.60	\$ 61,339.20
Water Systems Worker II	31	\$ 54,204.80	\$ 55,556.80	\$ 56,950.40	\$ 58,364.80	\$ 59,820.80	\$ 61,318.40	\$ 62,857.60	\$ 64,438.40	\$ 66,040.00	\$ 67,683.20	\$ 69,368.00
Water Systems Worker III	36	\$ 61,214.40	\$ 62,753.60	\$ 64,313.60	\$ 65,915.20	\$ 67,558.40	\$ 69,243.20	\$ 70,969.60	\$ 72,737.60	\$ 74,547.20	\$ 76,419.20	\$ 78,332.80
NOTES:												
There is a 2.5% increase between for all positions between steps and 1/2 steps. City employees in any of the above classifications may be catergorized as permanent full time, permanent part time, retired annuitant, or extra help (unrepresented part time) as designated in their offer letter and on the Personnel Action Form (PAF) at time of hire. Retired annuitants, permanent part time and extra help will only receive benefits as permitted by State and Federal Laws. SALARY may increase automatically on the Salary Scale for California Minimum Wage Increases. Exempt employees and is paid based on an annual wage divided by 26 pay periods. **Contracted employees in the Mxx series are the Chief of Police and the City Administrator are paid in accordance with their contract, if a new amount is contracted then the salary scale will be updated												