

City of Chowchilla
Salary Scale - Hourly
7/1/2018 (Minimum Wage \$11.00)

CLASSIFICATION	Grade	HOURLY												
		A	A 1/2	B	B 1/2	C	C 1/2	D	D 1/2	E	E 1/2	F	F 1/2	G
Account Clerk I	22	\$ 33,662.65	\$ 34,504.22	\$ 35,366.83	\$ 36,251.00	\$ 37,157.27	\$ 38,086.20	\$ 39,038.36	\$ 40,014.32	\$ 41,014.67	\$ 42,040.04	\$ 43,091.04		
Account Clerk II	25	\$ 36,176.42	\$ 37,080.83	\$ 38,007.85	\$ 38,958.05	\$ 39,932.00	\$ 40,930.30	\$ 41,953.56	\$ 43,002.40	\$ 44,077.46	\$ 45,179.40	\$ 46,308.88		
Account Clerk III	29	\$ 40,001.72	\$ 41,001.77	\$ 42,026.81	\$ 43,077.48	\$ 44,154.42	\$ 45,258.28	\$ 46,389.74	\$ 47,549.48	\$ 48,738.22	\$ 49,956.67	\$ 51,205.59		
Accounting & Payroll Analyst-Confidential	33	\$ 44,154.91	\$ 45,258.78	\$ 46,390.25	\$ 47,550.01	\$ 48,738.76	\$ 49,957.23	\$ 51,206.16	\$ 52,486.31	\$ 53,798.47	\$ 55,143.43	\$ 56,522.02		
Accounting Analyst	33	\$ 44,154.91	\$ 45,258.78	\$ 46,390.25	\$ 47,550.01	\$ 48,738.76	\$ 49,957.23	\$ 51,206.16	\$ 52,486.31	\$ 53,798.47	\$ 55,143.43	\$ 56,522.02		
Accounting Manager	50	\$ 67,216.01	\$ 68,896.41	\$ 70,618.82	\$ 72,384.29	\$ 74,193.90	\$ 76,048.75	\$ 77,949.97	\$ 79,898.72	\$ 81,896.18	\$ 83,943.59	\$ 86,042.18		
Accounting Technician	29	\$ 40,001.72	\$ 41,001.77	\$ 42,026.81	\$ 43,077.48	\$ 44,154.42	\$ 45,258.28	\$ 46,389.74	\$ 47,549.48	\$ 48,738.22	\$ 49,956.67	\$ 51,205.59		
Administrative Analyst	33	\$ 44,154.91	\$ 45,258.78	\$ 46,390.25	\$ 47,550.01	\$ 48,738.76	\$ 49,957.23	\$ 51,206.16	\$ 52,486.31	\$ 53,798.47	\$ 55,143.43	\$ 56,522.02		
Administrative Secretary (Confidential)	32	\$ 43,083.82	\$ 44,160.92	\$ 45,264.94	\$ 46,396.57	\$ 47,556.48	\$ 48,745.39	\$ 49,964.03	\$ 51,213.13	\$ 52,493.46	\$ 53,805.79	\$ 55,150.94		
Administrative Supervisor	40	\$ 52,505.00	\$ 53,817.62	\$ 55,163.06	\$ 56,542.14	\$ 57,955.69	\$ 59,404.58	\$ 60,889.70	\$ 62,411.94	\$ 63,972.24	\$ 65,571.55	\$ 67,210.83		
Animal Control Officer	26	\$ 37,160.07	\$ 38,089.07	\$ 39,041.30	\$ 40,017.33	\$ 41,017.77	\$ 42,043.21	\$ 43,094.29	\$ 44,171.65	\$ 45,275.94	\$ 46,407.84	\$ 47,568.03		
Assistant City Administrator	M2	\$ 119,847.70	\$ 121,645.41	\$ 123,470.10	\$ 125,322.15	\$ 127,201.98	\$ 129,110.01	\$ 131,046.66	\$ 133,012.36	\$ 135,007.54	\$ 137,032.66	\$ 139,088.15	\$ 141,174.47	\$ 143,292.09
Building Inspector I	35	\$ 46,406.37	\$ 47,566.53	\$ 48,755.70	\$ 49,974.59	\$ 51,223.95	\$ 52,504.55	\$ 53,817.16	\$ 55,162.59	\$ 56,541.66	\$ 57,955.20	\$ 59,404.08		
Building Inspector II	40	\$ 52,505.00	\$ 53,817.62	\$ 55,163.06	\$ 56,542.14	\$ 57,955.69	\$ 59,404.58	\$ 60,889.70	\$ 62,411.94	\$ 63,972.24	\$ 65,571.55	\$ 67,210.83		
Building Official	45	\$ 59,390.54	\$ 60,875.30	\$ 62,397.19	\$ 63,957.11	\$ 65,556.04	\$ 67,194.94	\$ 68,874.82	\$ 70,596.69	\$ 72,361.60	\$ 74,170.64	\$ 76,024.91		
Chief Mechanic	45	\$ 59,390.54	\$ 60,875.30	\$ 62,397.19	\$ 63,957.11	\$ 65,556.04	\$ 67,194.94	\$ 68,874.82	\$ 70,596.69	\$ 72,361.60	\$ 74,170.64	\$ 76,024.91		
Chief of Police	M3	\$ 113,578.67	\$ 115,282.35	\$ 117,011.58	\$ 118,766.76	\$ 120,548.26	\$ 122,356.48	\$ 124,191.83	\$ 126,054.71	\$ 127,945.53	\$ 129,864.71	\$ 131,812.68	\$ 133,789.87	\$ 135,796.72
City Administrator	M1	\$ 134,803.63	\$ 136,825.68	\$ 138,878.07	\$ 140,961.24	\$ 143,075.66	\$ 145,221.79	\$ 147,400.12	\$ 149,611.12	\$ 151,855.29	\$ 154,133.12	\$ 156,445.11	\$ 158,791.79	\$ 162,697.60
City Clerk	M7	\$ 76,571.61	\$ 77,720.18	\$ 78,885.98	\$ 80,069.27	\$ 81,270.31	\$ 82,489.37	\$ 83,726.71	\$ 84,982.61	\$ 86,257.35	\$ 87,551.21	\$ 88,864.48	\$ 90,197.44	\$ 91,550.41
Clerk Technician	19	\$ 31,280.04	\$ 32,062.04	\$ 32,863.59	\$ 33,685.18	\$ 34,527.31	\$ 35,390.49	\$ 36,275.25	\$ 37,182.13	\$ 38,111.69	\$ 39,064.48	\$ 40,041.09		
Clerk Typist/Office Assistant	1	\$ 22,880.00	\$ 23,452.00	\$ 24,038.30	\$ 24,639.26	\$ 25,255.24	\$ 25,886.62	\$ 26,533.79	\$ 27,197.13	\$ 27,877.06	\$ 28,573.98	\$ 29,288.33		
Code Enforcement Officer	36	\$ 47,499.32	\$ 48,686.80	\$ 49,903.97	\$ 51,151.57	\$ 52,430.36	\$ 53,741.12	\$ 55,084.64	\$ 56,461.76	\$ 57,873.30	\$ 59,320.14	\$ 60,803.14		
Community Development Manager	50	\$ 67,216.01	\$ 68,896.41	\$ 70,618.82	\$ 72,384.29	\$ 74,193.90	\$ 76,048.75	\$ 77,949.97	\$ 79,898.72	\$ 81,896.18	\$ 83,943.59	\$ 86,042.18		
Community Relations Manager	M10	\$ 66,035.63	\$ 67,026.17	\$ 68,031.56	\$ 69,052.03	\$ 70,087.82	\$ 71,139.13	\$ 72,206.22	\$ 73,289.31	\$ 74,388.65	\$ 75,504.48	\$ 76,637.05	\$ 77,786.61	\$ 78,953.40
Community Service Officer/Dispatcher	28	\$ 39,018.08	\$ 39,993.53	\$ 40,993.37	\$ 42,018.20	\$ 43,068.66	\$ 44,145.37	\$ 45,249.01	\$ 46,380.23	\$ 47,539.74	\$ 48,728.23	\$ 49,946.44		
Community Services/Transit Supervisor	32	\$ 43,083.82	\$ 44,160.92	\$ 45,264.94	\$ 46,396.57	\$ 47,556.48	\$ 48,745.39	\$ 49,964.03	\$ 51,213.13	\$ 52,493.46	\$ 53,805.79	\$ 55,150.94		
Community/Economic Development Specialist	48	\$ 63,959.04	\$ 65,558.02	\$ 67,196.97	\$ 68,876.89	\$ 70,598.81	\$ 72,363.79	\$ 74,172.88	\$ 76,027.20	\$ 77,927.88	\$ 79,876.08	\$ 81,872.98		
Community/Economic Development Director	M5	\$ 104,529.10	\$ 106,097.03	\$ 107,688.49	\$ 109,303.82	\$ 110,943.37	\$ 112,607.52	\$ 114,296.64	\$ 116,011.09	\$ 117,751.25	\$ 119,517.52	\$ 121,310.28	\$ 123,129.94	\$ 124,976.89
CSO/Dispatcher Relief	15	\$ 28,372.81	\$ 29,082.13	\$ 29,809.18	\$ 30,554.41	\$ 31,318.27	\$ 32,101.23	\$ 32,903.76	\$ 33,726.35	\$ 34,569.51	\$ 35,433.75	\$ 36,319.59		
CSO/Records Supervisor	33	\$ 44,154.91	\$ 45,258.78	\$ 46,390.25	\$ 47,550.01	\$ 48,738.76	\$ 49,957.23	\$ 51,206.16	\$ 52,486.31	\$ 53,798.47	\$ 55,143.43	\$ 56,522.02		
Deputy City Clerk/Secretary II (Admin)	35	\$ 46,406.37	\$ 47,566.53	\$ 48,755.70	\$ 49,974.59	\$ 51,223.95	\$ 52,504.55	\$ 53,817.16	\$ 55,162.59	\$ 56,541.66	\$ 57,955.20	\$ 59,404.08		
Deputy Director of Administrative Services	54	\$ 74,188.99	\$ 76,043.72	\$ 77,944.81	\$ 79,893.43	\$ 81,890.76	\$ 83,938.03	\$ 86,036.48	\$ 88,187.40	\$ 90,392.08	\$ 92,651.88	\$ 94,968.18		
Deputy Director of Community Development	54	\$ 74,188.99	\$ 76,043.72	\$ 77,944.81	\$ 79,893.43	\$ 81,890.76	\$ 83,938.03	\$ 86,036.48	\$ 88,187.40	\$ 90,392.08	\$ 92,651.88	\$ 94,968.18		
Deputy Director of Public Works	57	\$ 79,828.58	\$ 81,824.29	\$ 83,869.90	\$ 85,966.65	\$ 88,115.81	\$ 90,318.71	\$ 92,576.68	\$ 94,891.09	\$ 97,263.37	\$ 99,694.96	\$ 102,187.33		
Director of Parks, Rec. & Community Services	M11	\$ 85,626.93	\$ 86,911.33	\$ 88,215.00	\$ 89,538.23	\$ 90,881.30	\$ 92,244.52	\$ 93,628.19	\$ 95,032.61	\$ 96,458.10	\$ 97,904.97	\$ 99,373.54		
Director of Public Works	M6	\$ 104,157.50	\$ 105,719.86	\$ 107,305.66	\$ 108,915.24	\$ 110,548.97	\$ 112,207.20	\$ 113,890.31	\$ 115,598.67	\$ 117,332.65	\$ 119,092.64	\$ 120,879.03	\$ 122,692.21	\$ 124,532.60
Director of Recreation & Community Engagement	M6	\$ 104,157.50	\$ 105,719.86	\$ 107,305.66	\$ 108,915.24	\$ 110,548.97	\$ 112,207.20	\$ 113,890.31	\$ 115,598.67	\$ 117,332.65	\$ 119,092.64	\$ 120,879.03	\$ 122,692.21	\$ 124,532.60
Engineer I	48	\$ 63,959.04	\$ 65,558.02	\$ 67,196.97	\$ 68,876.89	\$ 70,598.81	\$ 72,363.79	\$ 74,172.88	\$ 76,027.20	\$ 77,927.88	\$ 79,876.08	\$ 81,872.98		
Engineer II	50	\$ 67,216.01	\$ 68,896.41	\$ 70,618.82	\$ 72,384.29	\$ 74,193.90	\$ 76,048.75	\$ 77,949.97	\$ 79,898.72	\$ 81,896.18	\$ 83,943.59	\$ 86,042.18		
Engineer III	54	\$ 74,188.99	\$ 76,043.72	\$ 77,944.81	\$ 79,893.43	\$ 81,890.76	\$ 83,938.03	\$ 86,036.48	\$ 88,187.40	\$ 90,392.08	\$ 92,651.88	\$ 94,968.18		
Equipment Mechanic Helper	21	\$ 32,875.73	\$ 33,697.63	\$ 34,540.07	\$ 35,403.57	\$ 36,288.66	\$ 37,195.88	\$ 38,125.77	\$ 39,078.92	\$ 40,055.89	\$ 41,057.29	\$ 42,083.72		
Equipment Mechanic I	25	\$ 36,176.42	\$ 37,080.83	\$ 38,007.85	\$ 38,958.05	\$ 39,932.00	\$ 40,930.30	\$ 41,953.56	\$ 43,002.40	\$ 44,077.46	\$ 45,179.40	\$ 46,308.88		
Equipment Mechanic II	31	\$ 42,056.46	\$ 43,107.87	\$ 44,185.57	\$ 45,290.21	\$ 46,422.46	\$ 47,583.02	\$ 48,772.60	\$ 49,991.91	\$ 51,241.71	\$ 52,522.75	\$ 53,835.82		
Equipment Mechanic III	37	\$ 48,723.41	\$ 49,941.50	\$ 51,190.04	\$ 52,469.79	\$ 53,781.53	\$ 55,126.07	\$ 56,504.22	\$ 57,916.83	\$ 59,364.75	\$ 60,848.87	\$ 62,370.09		

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CLASSIFICATION	Grade	HOURLY												
		A	A 1/2	B	B 1/2	C	C 1/2	D	D 1/2	E	E 1/2	F	F 1/2	G
Equipment Operator	30	\$ 41,007.23	\$ 42,032.41	\$ 43,083.22	\$ 44,160.30	\$ 45,264.31	\$ 46,395.92	\$ 47,555.82	\$ 48,744.71	\$ 49,963.33	\$ 51,212.41	\$ 52,492.72		
Executive Assistant to City Administrator	40	\$ 52,505.00	\$ 53,817.62	\$ 55,163.06	\$ 56,542.14	\$ 57,955.69	\$ 59,404.58	\$ 60,889.70	\$ 62,411.94	\$ 63,972.24	\$ 65,571.55	\$ 67,210.83		
Finance Director	M8	\$ 107,370.75	\$ 108,981.31	\$ 110,616.03	\$ 112,275.27	\$ 113,959.40	\$ 115,668.79	\$ 117,403.82	\$ 119,164.88	\$ 120,952.35	\$ 122,766.64	\$ 124,608.14	\$ 126,477.26	\$ 128,374.42
Financial Services Manager	50	\$ 67,216.01	\$ 68,896.41	\$ 70,618.82	\$ 72,384.29	\$ 74,193.90	\$ 76,048.75	\$ 77,949.97	\$ 79,898.72	\$ 81,896.18	\$ 83,943.59	\$ 86,042.18		
Fire Chief/Code Enforcement Officer	M4	\$ 96,616.19	\$ 98,065.43	\$ 99,536.41	\$ 101,029.46	\$ 102,544.90	\$ 104,083.07	\$ 105,644.32	\$ 107,228.98	\$ 108,837.42	\$ 110,469.98	\$ 112,127.03	\$ 113,808.94	\$ 115,516.07
Fire Specialist	28	\$ 39,018.08	\$ 39,993.53	\$ 40,993.37	\$ 42,018.20	\$ 43,068.66	\$ 44,145.37	\$ 45,249.01	\$ 46,380.23	\$ 47,539.74	\$ 48,728.23	\$ 49,946.44		
Human Resources Analyst	35	\$ 46,406.37	\$ 47,566.53	\$ 48,755.70	\$ 49,974.59	\$ 51,223.95	\$ 52,504.55	\$ 53,817.16	\$ 55,162.59	\$ 56,541.66	\$ 57,955.20	\$ 59,404.08		
Information Technology Manager	48	\$ 63,959.04	\$ 65,558.02	\$ 67,196.97	\$ 68,876.89	\$ 70,598.81	\$ 72,363.79	\$ 74,172.88	\$ 76,027.20	\$ 77,927.88	\$ 79,876.08	\$ 81,872.98		
Information Technology Supervisor	45	\$ 59,390.54	\$ 60,875.30	\$ 62,397.19	\$ 63,957.11	\$ 65,556.04	\$ 67,194.94	\$ 68,874.82	\$ 70,596.69	\$ 72,361.60	\$ 74,170.64	\$ 76,024.91		
Laborer I	1	\$ 22,880.00	\$ 23,452.00	\$ 24,038.30	\$ 24,639.26	\$ 25,255.24	\$ 25,886.62	\$ 26,533.79	\$ 27,197.13	\$ 27,877.06	\$ 28,573.98	\$ 29,288.33		
Laborer II	5	\$ 24,980.80	\$ 25,605.32	\$ 26,245.45	\$ 26,901.59	\$ 27,574.13	\$ 28,263.48	\$ 28,970.07	\$ 29,694.32	\$ 30,436.68	\$ 31,197.60	\$ 31,977.54		
Laborer III	12	\$ 27,279.03	\$ 27,961.01	\$ 28,660.03	\$ 29,376.54	\$ 30,110.95	\$ 30,863.72	\$ 31,635.32	\$ 32,426.20	\$ 33,236.85	\$ 34,067.77	\$ 34,919.47		
Maintenance Worker I	19	\$ 31,280.04	\$ 32,062.04	\$ 32,863.59	\$ 33,685.18	\$ 34,527.31	\$ 35,390.49	\$ 36,275.25	\$ 37,182.13	\$ 38,111.69	\$ 39,064.48	\$ 40,041.09		
Maintenance Worker II	23	\$ 34,493.29	\$ 35,355.62	\$ 36,239.51	\$ 37,145.50	\$ 38,074.14	\$ 39,025.99	\$ 40,001.64	\$ 41,001.68	\$ 42,026.73	\$ 43,077.39	\$ 44,154.33		
Parks & Facilities Supervisor	40	\$ 52,505.00	\$ 53,817.62	\$ 55,163.06	\$ 56,542.14	\$ 57,955.69	\$ 59,404.58	\$ 60,889.70	\$ 62,411.94	\$ 63,972.24	\$ 65,571.55	\$ 67,210.83		
Parks & Facilities Worker I	24	\$ 35,367.65	\$ 36,251.84	\$ 37,158.13	\$ 38,087.09	\$ 39,039.26	\$ 40,015.24	\$ 41,015.63	\$ 42,041.02	\$ 43,092.04	\$ 44,169.34	\$ 45,273.58		
Parks & Facilities Worker II	28	\$ 39,018.08	\$ 39,993.53	\$ 40,993.37	\$ 42,018.20	\$ 43,068.66	\$ 44,145.37	\$ 45,249.01	\$ 46,380.23	\$ 47,539.74	\$ 48,728.23	\$ 49,946.44		
Parks & Facilities Worker III	32	\$ 43,083.82	\$ 44,160.92	\$ 45,264.94	\$ 46,396.57	\$ 47,556.48	\$ 48,745.39	\$ 49,964.03	\$ 51,213.13	\$ 52,493.46	\$ 53,805.79	\$ 55,150.94		
Parks Worker	20	\$ 32,023.24	\$ 32,823.82	\$ 33,644.42	\$ 34,485.53	\$ 35,347.66	\$ 36,231.36	\$ 37,137.14	\$ 38,065.57	\$ 39,017.21	\$ 39,992.64	\$ 40,992.45		
Permit Technician	30	\$ 41,007.23	\$ 42,032.41	\$ 43,083.22	\$ 44,160.30	\$ 45,264.31	\$ 46,395.92	\$ 47,555.82	\$ 48,744.71	\$ 49,963.33	\$ 51,212.41	\$ 52,492.72		
Police Commander	54	\$ 74,188.99	\$ 76,043.72	\$ 77,944.81	\$ 79,893.43	\$ 81,890.76	\$ 83,938.03	\$ 86,036.48	\$ 88,187.40	\$ 90,392.08	\$ 92,651.88	\$ 94,968.18		
Police Lieutenant	M9	\$ 79,216.53	\$ 80,404.78	\$ 81,610.85	\$ 82,835.01	\$ 84,077.54	\$ 85,338.70	\$ 86,618.78	\$ 87,918.06	\$ 89,236.83	\$ 90,575.39	\$ 91,934.02	\$ 93,313.03	\$ 94,712.72
Police Officer I	38	\$ 49,947.51												
Police Officer I Reserve	21	\$ 32,875.73	\$ 33,697.63	\$ 34,540.07	\$ 35,403.57	\$ 36,288.66	\$ 37,195.88	\$ 38,125.77	\$ 39,078.92	\$ 40,055.89	\$ 41,057.29	\$ 42,083.72		
Police Officer II	40	\$ 52,505.00	\$ 53,817.62	\$ 55,163.06	\$ 56,542.14	\$ 57,955.69	\$ 59,404.58	\$ 60,889.70	\$ 62,411.94	\$ 63,972.24	\$ 65,571.55	\$ 67,210.83		
Police Officer II Reserve	35	\$ 46,406.37	\$ 47,566.53	\$ 48,755.70	\$ 49,974.59	\$ 51,223.95	\$ 52,504.55	\$ 53,817.16	\$ 55,162.59	\$ 56,541.66	\$ 57,955.20	\$ 59,404.08		
Police Officer Provisional	35	\$ 46,406.37	\$ 47,566.53	\$ 48,755.70	\$ 49,974.59	\$ 51,223.95	\$ 52,504.55	\$ 53,817.16	\$ 55,162.59	\$ 56,541.66	\$ 57,955.20	\$ 59,404.08		
Police Officer Trainee	27	\$ 42,084.91												
Police Sergeant	48	\$ 63,959.04	\$ 65,558.02	\$ 67,196.97	\$ 68,876.89	\$ 70,598.81	\$ 72,363.79	\$ 74,172.88	\$ 76,027.20	\$ 77,927.88	\$ 79,876.08	\$ 81,872.98		
Program Analyst	32	\$ 43,083.82	\$ 44,160.92	\$ 45,264.94	\$ 46,396.57	\$ 47,556.48	\$ 48,745.39	\$ 49,964.03	\$ 51,213.13	\$ 52,493.46	\$ 53,805.79	\$ 55,150.94		
Program Clerk/Engineering Technician (Intern)	23	\$ 34,493.29	\$ 35,355.62	\$ 36,239.51	\$ 37,145.50	\$ 38,074.14	\$ 39,025.99	\$ 40,001.64	\$ 41,001.68	\$ 42,026.73	\$ 43,077.39	\$ 44,154.33		
Program Coordinator I	24	\$ 35,367.65	\$ 36,251.84	\$ 37,158.13	\$ 38,087.09	\$ 39,039.26	\$ 40,015.24	\$ 41,015.63	\$ 42,041.02	\$ 43,092.04	\$ 44,169.34	\$ 45,273.58		
Program Coordinator II	28	\$ 39,018.08	\$ 39,993.53	\$ 40,993.37	\$ 42,018.20	\$ 43,068.66	\$ 44,145.37	\$ 45,249.01	\$ 46,380.23	\$ 47,539.74	\$ 48,728.23	\$ 49,946.44		
Program Coordinator III/Specialist	32	\$ 43,083.82	\$ 44,160.92	\$ 45,264.94	\$ 46,396.57	\$ 47,556.48	\$ 48,745.39	\$ 49,964.03	\$ 51,213.13	\$ 52,493.46	\$ 53,805.79	\$ 55,150.94		
Program Supervisor	15	\$ 28,372.81	\$ 29,082.13	\$ 29,809.18	\$ 30,554.41	\$ 31,318.27	\$ 32,101.23	\$ 32,903.76	\$ 33,726.35	\$ 34,569.51	\$ 35,433.75	\$ 36,319.59		
Project Analyst	30	\$ 41,007.23	\$ 42,032.41	\$ 43,083.22	\$ 44,160.30	\$ 45,264.31	\$ 46,395.92	\$ 47,555.82	\$ 48,744.71	\$ 49,963.33	\$ 51,212.41	\$ 52,492.72		
Project Manager	54	\$ 74,188.99	\$ 76,043.72	\$ 77,944.81	\$ 79,893.43	\$ 81,890.76	\$ 83,938.03	\$ 86,036.48	\$ 88,187.40	\$ 90,392.08	\$ 92,651.88	\$ 94,968.18		
Project Permit Supervisor	43	\$ 56,505.17	\$ 57,917.80	\$ 59,365.74	\$ 60,849.89	\$ 62,371.13	\$ 63,930.41	\$ 65,528.67	\$ 67,166.89	\$ 68,846.06	\$ 70,567.21	\$ 72,331.39		
Public Services Superintendent	52	\$ 70,538.56	\$ 72,302.02	\$ 74,109.58	\$ 75,962.31	\$ 77,861.37	\$ 79,807.91	\$ 81,803.10	\$ 83,848.18	\$ 85,944.39	\$ 88,093.00	\$ 90,295.32		
Public Services Worker	22	\$ 33,662.65	\$ 34,504.22	\$ 35,366.83	\$ 36,251.00	\$ 37,157.27	\$ 38,086.20	\$ 39,038.36	\$ 40,014.32	\$ 41,014.67	\$ 42,040.04	\$ 43,091.04		
Public Works Supervisor	46	\$ 60,898.80	\$ 62,421.27	\$ 63,981.80	\$ 65,581.35	\$ 67,220.88	\$ 68,901.40	\$ 70,623.94	\$ 72,389.54	\$ 74,199.28	\$ 76,054.26	\$ 77,955.61		
Records Coordinator	30	\$ 41,007.23	\$ 42,032.41	\$ 43,083.22	\$ 44,160.30	\$ 45,264.31	\$ 46,395.92	\$ 47,555.82	\$ 48,744.71	\$ 49,963.33	\$ 51,212.41	\$ 52,492.72		
Recreation Aide	1	\$ 22,880.00	\$ 23,452.00	\$ 24,038.30	\$ 24,639.26	\$ 25,255.24	\$ 25,886.62	\$ 26,533.79	\$ 27,197.13	\$ 27,877.06	\$ 28,573.98	\$ 29,288.33		
Recreation Leader	4	\$ 22,880.00	\$ 23,452.00	\$ 24,038.30	\$ 24,639.26	\$ 25,255.24	\$ 25,886.62	\$ 26,533.79	\$ 27,197.13	\$ 27,877.06	\$ 28,573.98	\$ 29,288.33		

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		A	A 1/2	B	B 1/2	C	C 1/2	D	D 1/2	E	E 1/2	F	F 1/2	G
Recreation Supervisor	36	\$ 47,499.32	\$ 48,686.80	\$ 49,903.97	\$ 51,151.57	\$ 52,430.36	\$ 53,741.12	\$ 55,084.64	\$ 56,461.76	\$ 57,873.30	\$ 59,320.14	\$ 60,803.14		
Secretary I	19	\$ 31,280.04	\$ 32,062.04	\$ 32,863.59	\$ 33,685.18	\$ 34,527.31	\$ 35,390.49	\$ 36,275.25	\$ 37,182.13	\$ 38,111.69	\$ 39,064.48	\$ 40,041.09		
Secretary I	22	\$ 33,662.65	\$ 34,504.22	\$ 35,366.83	\$ 36,251.00	\$ 37,157.27	\$ 38,086.20	\$ 39,038.36	\$ 40,014.32	\$ 41,014.67	\$ 42,040.04	\$ 43,091.04		
Secretary II	25	\$ 36,176.42	\$ 37,080.83	\$ 38,007.85	\$ 38,958.05	\$ 39,932.00	\$ 40,930.30	\$ 41,953.56	\$ 43,002.40	\$ 44,077.46	\$ 45,179.40	\$ 46,308.88		
Secretary III	29	\$ 40,001.72	\$ 41,001.77	\$ 42,026.81	\$ 43,077.48	\$ 44,154.42	\$ 45,258.28	\$ 46,389.74	\$ 47,549.48	\$ 48,738.22	\$ 49,956.67	\$ 51,205.59		
Senior Accountant	45	\$ 59,390.54	\$ 60,875.30	\$ 62,397.19	\$ 63,957.11	\$ 65,556.04	\$ 67,194.94	\$ 68,874.82	\$ 70,596.69	\$ 72,361.60	\$ 74,170.64	\$ 76,024.91		
Senior Administrative Supervisor	45	\$ 59,390.54	\$ 60,875.30	\$ 62,397.19	\$ 63,957.11	\$ 65,556.04	\$ 67,194.94	\$ 68,874.82	\$ 70,596.69	\$ 72,361.60	\$ 74,170.64	\$ 76,024.91		
Senior Building Inspector	46	\$ 60,898.80	\$ 62,421.27	\$ 63,981.80	\$ 65,581.35	\$ 67,220.88	\$ 68,901.40	\$ 70,623.94	\$ 72,389.54	\$ 74,199.28	\$ 76,054.26	\$ 77,955.61		
Senior Planner	54	\$ 74,188.99	\$ 76,043.72	\$ 77,944.81	\$ 79,893.43	\$ 81,890.76	\$ 83,938.03	\$ 86,036.48	\$ 88,187.40	\$ 90,392.08	\$ 92,651.88	\$ 94,968.18		
Site Supervisor	15	\$ 28,372.81	\$ 29,082.13	\$ 29,809.18	\$ 30,554.41	\$ 31,318.27	\$ 32,101.23	\$ 32,903.76	\$ 33,726.35	\$ 34,569.51	\$ 35,433.75	\$ 36,319.59		
Specialized Service Maint. Wkr I	25	\$ 36,176.42	\$ 37,080.83	\$ 38,007.85	\$ 38,958.05	\$ 39,932.00	\$ 40,930.30	\$ 41,953.56	\$ 43,002.40	\$ 44,077.46	\$ 45,179.40	\$ 46,308.88		
Specialized Service Maint. Wkr II	33	\$ 44,154.91	\$ 45,258.78	\$ 46,390.25	\$ 47,550.01	\$ 48,738.76	\$ 49,957.23	\$ 51,206.16	\$ 52,486.31	\$ 53,798.47	\$ 55,143.43	\$ 56,522.02		
Specialized Service Maint. Wkr III	37	\$ 48,723.41	\$ 49,941.50	\$ 51,190.04	\$ 52,469.79	\$ 53,781.53	\$ 55,126.07	\$ 56,504.22	\$ 57,916.83	\$ 59,364.75	\$ 60,848.87	\$ 62,370.09		
Streets & Construction Supervisor	45	\$ 59,390.54	\$ 60,875.30	\$ 62,397.19	\$ 63,957.11	\$ 65,556.04	\$ 67,194.94	\$ 68,874.82	\$ 70,596.69	\$ 72,361.60	\$ 74,170.64	\$ 76,024.91		
Streets & Construction Worker I	24	\$ 35,367.65	\$ 36,251.84	\$ 37,158.13	\$ 38,087.09	\$ 39,039.26	\$ 40,015.24	\$ 41,015.63	\$ 42,041.02	\$ 43,092.04	\$ 44,169.34	\$ 45,273.58		
Streets & Construction Worker II	30	\$ 41,007.23	\$ 42,032.41	\$ 43,083.22	\$ 44,160.30	\$ 45,264.31	\$ 46,395.92	\$ 47,555.82	\$ 48,744.71	\$ 49,963.33	\$ 51,212.41	\$ 52,492.72		
Streets & Construction Worker III	34	\$ 45,291.57	\$ 46,423.86	\$ 47,584.46	\$ 48,774.07	\$ 49,993.42	\$ 51,243.25	\$ 52,524.34	\$ 53,837.44	\$ 55,183.38	\$ 56,562.97	\$ 57,977.04		
Systems Technician	32	\$ 43,083.82	\$ 44,160.92	\$ 45,264.94	\$ 46,396.57	\$ 47,556.48	\$ 48,745.39	\$ 49,964.03	\$ 51,213.13	\$ 52,493.46	\$ 53,805.79	\$ 55,150.94		
Transit Coordinator	32	\$ 43,083.82	\$ 44,160.92	\$ 45,264.94	\$ 46,396.57	\$ 47,556.48	\$ 48,745.39	\$ 49,964.03	\$ 51,213.13	\$ 52,493.46	\$ 53,805.79	\$ 55,150.94		
Transit Driver	20	\$ 32,023.24	\$ 32,823.82	\$ 33,644.42	\$ 34,485.53	\$ 35,347.66	\$ 36,231.36	\$ 37,137.14	\$ 38,065.57	\$ 39,017.21	\$ 39,992.64	\$ 40,992.45		
Transit Driver I/Dispatcher	22	\$ 33,662.65	\$ 34,504.22	\$ 35,366.83	\$ 36,251.00	\$ 37,157.27	\$ 38,086.20	\$ 39,038.36	\$ 40,014.32	\$ 41,014.67	\$ 42,040.04	\$ 43,091.04		
Transit Driver II	25	\$ 36,176.42	\$ 37,080.83	\$ 38,007.85	\$ 38,958.05	\$ 39,932.00	\$ 40,930.30	\$ 41,953.56	\$ 43,002.40	\$ 44,077.46	\$ 45,179.40	\$ 46,308.88		
Utility Systems Supervisor	46	\$ 60,898.80	\$ 62,421.27	\$ 63,981.80	\$ 65,581.35	\$ 67,220.88	\$ 68,901.40	\$ 70,623.94	\$ 72,389.54	\$ 74,199.28	\$ 76,054.26	\$ 77,955.61		
Utility Worker	22	\$ 33,662.65	\$ 34,504.22	\$ 35,366.83	\$ 36,251.00	\$ 37,157.27	\$ 38,086.20	\$ 39,038.36	\$ 40,014.32	\$ 41,014.67	\$ 42,040.04	\$ 43,091.04		
Wastewater Treatment Plant Operator I	29	\$ 40,001.72	\$ 41,001.77	\$ 42,026.81	\$ 43,077.48	\$ 44,154.42	\$ 45,258.28	\$ 46,389.74	\$ 47,549.48	\$ 48,738.22	\$ 49,956.67	\$ 51,205.59		
Wastewater Treatment Plant Operator II	32	\$ 43,083.82	\$ 44,160.92	\$ 45,264.94	\$ 46,396.57	\$ 47,556.48	\$ 48,745.39	\$ 49,964.03	\$ 51,213.13	\$ 52,493.46	\$ 53,805.79	\$ 55,150.94		
Wastewater Treatment Plant Operator III	36	\$ 47,499.32	\$ 48,686.80	\$ 49,903.97	\$ 51,151.57	\$ 52,430.36	\$ 53,741.12	\$ 55,084.64	\$ 56,461.76	\$ 57,873.30	\$ 59,320.14	\$ 60,803.14		
Wastewater Treatment Plant Operator Trainee	19	\$ 31,280.04	\$ 32,062.04	\$ 32,863.59	\$ 33,685.18	\$ 34,527.31	\$ 35,390.49	\$ 36,275.25	\$ 37,182.13	\$ 38,111.69	\$ 39,064.48	\$ 40,041.09		
Water Conservation Worker	17	\$ 29,749.92	\$ 30,493.66	\$ 31,256.01	\$ 32,037.41	\$ 32,838.34	\$ 33,659.30	\$ 34,500.78	\$ 35,363.30	\$ 36,247.38	\$ 37,153.57	\$ 38,082.41		
Water Systems Worker I	26	\$ 37,160.07	\$ 38,089.07	\$ 39,041.30	\$ 40,017.33	\$ 41,017.77	\$ 42,043.21	\$ 43,094.29	\$ 44,171.65	\$ 45,275.94	\$ 46,407.84	\$ 47,568.03		
Water Systems Worker II	31	\$ 42,056.46	\$ 43,107.87	\$ 44,185.57	\$ 45,290.21	\$ 46,422.46	\$ 47,583.02	\$ 48,772.60	\$ 49,991.91	\$ 51,241.71	\$ 52,522.75	\$ 53,835.82		
Water Systems Worker III	36	\$ 47,499.32	\$ 48,686.80	\$ 49,903.97	\$ 51,151.57	\$ 52,430.36	\$ 53,741.12	\$ 55,084.64	\$ 56,461.76	\$ 57,873.30	\$ 59,320.14	\$ 60,803.14		

NOTES:
There is a 2.5% increase between for all non-management positions between steps and 1/2 steps. Management Positions are 1.5% increase between steps and half steps. City employees in any of the above classifications may be categorized as permanent full time, permanent part time, retired annuitant, or extra help as designated in their offer letter and on the Personnel Action Form (PAF) at time of hire. Retired annuitants, permanent part time and extra help will only receive benefits as permitted by State and Federal Laws. SALARY may increase automatically on the Salary Scale for California Minimum Wage Increases. City Administrator Step G is the amount approved in Contract by City Council.